**Every Child Matters Academy Trust**

**Trustees and Members**

**Summary of Business Interests**

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| **Name** | **Role** | **Appointed** | **Term** | **Date stepped down** | **Business / pecuniary interest** | **Other directorship** |
| John Armstrong | Trustee \*\* | 14/07/2020 | 4 yrs | N/A | None | None |
| Zoe Blair | Member\*\* | 12/03/2019 | 4yrs | N/A | None | None |
| Phil Howe | Trustee \* | 23/07/2019 | 4yrs | 12/05/21 | None | None |
| Peter Jones | Member\*\* | 18/09/2018 | 4yrs | N/A | None | Director Justice Reform Catch22 |
| Craig Lee | Member\*\* | 13/072017 | 4 yrs | N/A | None | None |
| Phil Moore | Trustee \*\* | 14/07/2020 | 4 yrs | 13/07/21 | CEO The Shire MAT | CEO The Shire MAT |
| Nicola Joanne Parr | Trustee\* & Member\*\* (Alternate chair of Resources Committee) | 23/07/2019 | 4yrs | N/A | None | None |
| Penny Partlow | Trustee\*\* | 14/07/2020 | 4 yrs | N/A | None | None |
| Karen Scott | Member\* | 18/01/2020 | 4 yrs | N/A | None | None |
| Ian William Ward | Trustee\* Chair of the Board | 23/07/2019 | 4yrs | N/A | None | None |
| Geraldine Wilson | Ex-officio | 23/07/2015 | N/A | N/A | None | Tykes Teaching School Alliance |

\* Appointed by the Board; \*\*Appointed by Members \*\*\*Founding Member

**Profile of Members / Trustees**

***Members***

**Active**

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| **Name** | **Zoe Blair** |
| Current Role/Experience in Governance | Chair of Governors, Hoylandswaine Primary School |
| Relevant Experience | * Chair of Governors at Hoylandswaine Primary School
* Extensive experience of Governing body membership and roles
* Team leadership
* Experience of planning and delivery of extra-curricular activity
* Data analysis and review
* Strategic school improvement planning
* EYFS curricula offer
* Performance management
* Budget deficit recovery
* Skills auditing and review
* 9 years’ experience Medical Laboratory Scientific Officer
* Family run business experience
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| **Name** | **Peter Jones** |
| Current Role / Experience in Governance | Justice Director and part of the Senior Leadership Team in a National Charity |
| Relevant Experience | * Master of Business Administration (MBA)
* Chartered Fellow of the Chartered Management Institute (CMI)
* Butler Trust Award Winner
* Strategic oversight of national operations including services for young people
* Business Development and mobilisation of large national Home Office and MoJ contracts
* Extensive knowledge of the criminal justice system including gangs and violence reduction
* International Consultant to the Foreign and Commonwealth Office and The British Council in Colombia
* Extensive criminal justice and direct access drug and alcohol sector experience
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| **Name** | **Craig Lee** |
| Current Role / Experience in Governance | Former Governor of Hoyland Springwood Primary |
| Relevant Experience | * Primary Director of a Multi Academy Trust (BDAT)
* Former CEO St Mary’s Multi Academy Trust
* Executive Headteacher
* Educational Consultant
* National Leader of Education
* Development work for the National College
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| **Name** | **Nicola Joanne Parr** |
| Current Role / Experience in Governance | Vice Chair of Governors and Chair of Finance Committee High View Primary Learning Centre |
| Relevant Experience | * CIMA accountant, with 19 years of financial experience within BT Group across a variety of roles.
* Head of Finance within Openreach supporting a business with more than 12,000 engineers who connect and maintain the UKs phone and broadband services, with revenues of £3bn and a cost base of £700,000,000.
* Responsible for managing all aspects of the Profit & Loss as well as the key strategic investment programmes £90m.
* Successful team leadership and management of the budgetary and financial control activities
* Long term strategic planning, to meet the needs of all stakeholders including BT, Openreach, Government and statutory bodies.
* Key member of the Service Delivery North Leadership team, providing input to business unit strategy, and driving change across the business whilst delivering customer commitments and value for money.
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| **Name** | **Karen Scott** |
| Current Role / Experience in Governance | Lecturer, Barnsley College |
| Relevant Experience | * PGCE, BA Honours, Master’s Degree in Education
* 20 years lecturing of English Language and Literature in the FE sector, teaching primarily A Level but also GCSE and degree level. Course leader for Language and Literature.
* Chief Examiner for AQA for the coursework module of A Level and assistant principal moderator for the new specification on the non-examined assessment element of the course. Marking A Level exam scripts.
* In-depth knowledge and understanding of assessment and progress at tertiary level that is readily transferable to primary education.
* Strategic departmental planning to feed into college improvement plan, including developing existing and initiating new curriculum.
* Change Management
* Team leadership
* Effective data analyst
* Experienced in aspects of quality assurance.
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***Trustees***

**Active**

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| **Name** | **Reverend John Gordon Armstrong** |
| Current Role / Experience in Governance | Ex-officio member of the The Ellis School CofE Aided Governing BodyMember on St Bede CE Primary Multi Academy Trust from 2017 to 2018Previously, Governor of five C of E schools, including one as Chair, since 1997 |
| Relevant Experience | * Reverend of various parishes since Ordination in 1997
* 1986-1992. Medical Laboratory Scientific Officer. Dept. of Haematology, Manchester Royal Infirmary
* 1992 -1995 Clinical Scientist. Dept Medical Genetics, St Mary’s Hospital, Manchester.
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| **Name** | **Penny Partlow** |
| Current Role / Experience in Governance | Former trustee of the Shire Multi Academy Trust |
| Relevant Experience | * Member Chartered Institute of Procurement and Supply (CIPS)
* Degree in Psychology
* DfE External Expertise Team Leader of the contract management team whose role is vital to the success of the academy programme
* Extensive experience working in the Public, Private and Charitable sectors as well as running own businesses
* Policy Lead and Project Manager a procurement strategy supporting the development of a capital blended investment fund for Early Years education.
* Business Connector, Business in the Community, fostering working relationships between corporates, education providers, LAs and community groups
* Chair, WRAPS, Rotherham, helping people with mental health issues
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| **Name** | **Ian William Ward** |
| Current Role / Experience in Governance | Chair Of Governors, High View Primary Learning Centre |
| Relevant Experience | * Post graduate in Strategic Management and Leadership.
* Chair of the Board of Every Child Matters Academy Trust.
* Chair of Governors High View Primary Learning Centre and previously vice chair of Wood View Infant School
* Extensive experience and an in-depth knowledge and understanding of governance and strategic leadership in the education sector gained through a variety of means, including:
	+ National Leader of Governance for over two years supporting a number of schools in strengthening their understanding of strategic leadership and developing their governance arrangements.
	+ Working for a variety of Local Authorities over the last 39 years in a Governace Capacity with Elected Members and Chief Officers.
	+ Presently working for Barnsley MBC as a Council Governance Officer primarily responsible for the Full Council, Regulatory Boards and School Admission and Appeals.
	+ Up until recently, Clerk to Governing Bodies for schools and the now defunct School Organisation Committee.
	+ Previously acting, on behalf of the Chief Executive, as the Company Secretary for the Northern College.
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| **Name** | **Geraldine Wilson** |
| Current Role / Experience in Governance | CEOExecutive Head High View Primary Learning Centre, Wombwell Park Street Primary and Hoyland Springwood Primary |
| Relevant Experience | * Over 29 years’ experience in teaching from Nursery to Yr7
* Reading Recovery qualified teacher
* Consultant for National Numeracy Project and Joint Consultant for Numeracy and Literacy Strategy
* Deputy Headteacher and acting Headteacher of Woodview Infant School 2001- 2005
* Headteacher of High View Primary Learning 2005 to 2010
* Executive Head Wombwell Park Street Primary School from 2010 to 2014
* Executive Head of High View Primary Learning Centre and Hoyland Springwood Primary School since 2010
* Locality Wellbeing Champion (Leading multi-agency practitioners) 2008 – 2012
* NLE from 2012
* Director of Tykes Teaching school Alliance from 2013 to 2021
* Strategic board member for Tykes Teaching Alliance
* Member of Hoyland Common Academy Trust
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***Trustees resigning within the last 12 months***

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| **Name** | **Philip Michael Howe** |
| Current Role / Experience in Governance | Governor at High View since Sep 2006. On Personnel and curriculum board of outstanding school |
| Relevant Experience | * Retired Director of Human Resources, member of the [Chartered Institute of Personnel and Development](https://www.google.co.uk/url?sa=t&rct=j&q=&esrc=s&source=web&cd=4&cad=rja&uact=8&ved=0ahUKEwj4gtCPvZnTAhVrBMAKHVj7AzkQFggyMAM&url=https%3A%2F%2Fen.wikipedia.org%2Fwiki%2FChartered_Institute_of_Personnel_and_Development&usg=AFQjCNELges4DYkNdydkgQUKGNSrN2YpHg&bvm=bv.152174688,d.ZGg)  (CIPD).
* Delivering successful major change & restructuring programmes
* In depth knowledge of employee relations matters including terms & conditions as they apply to employees in schools.
* Developing HR strategies to support business plans.
* Succession planning
* Data analysis and reporting
* Developing HR policy and procedure
* Senior level decision making at an operational and strategic level
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| **Name** | **Phil Moore** |
| Current Role / Experience in Governance | Former trustee and interim CEO of The Shire Multi Academy Trust |
| Relevant Experience | * Member of the Institute of Directors
* Member of Naace:The Educational Technology Association
* Developed strategies in IT and e-learning in the commercial and educational sectors
* Consultant in ICT and learning to schools, LAs, universities and businesses
* Managing Director of several limited companies specialising in education
* Written several books relating to the use of ICT in Teaching and Learning
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