

Every Child Matters Academy Trust

Trustees and Members

Summary of Business Interests

Name	Role	Appointed	Term	Date stepped down	Business / pecuniary interest	Other directorship
John Armstrong	Trustee **	14/07/2020	4 yrs	N/A	None	None
William Ashley	Member**	04/07/2018	4yrs	17/01/2020	None	None
Zoe Blair	Member**	12/03/2019	4yrs	N/A	None	None
Phil Howe	Trustee *	23/07/2019	4yrs	N/A	None	None
Jonathan Glazzard	Trustee *	25/10/2017	4 yrs	14/07/2020	None	None
Peter Jones	Member**	18/09/2018	4yrs	N/A	None	Director Justice Reform Catch22
Craig Lee	Member**	13/07/2017	4 yrs	N/A	None	None
Phil Moore	Trustee **	14/07/2020	4 yrs	N/A	CEO The Shire MAT	CEO The Shire MAT
Nicola Joanne Parr	Trustee* & Member** (Alternate chair of Resources Committee)	23/07/2019	4yrs	N/A	None	None
Penny Partlow	Trustee**	14/07/2020	4 yrs	N/A	None	None
Karen Scott	Trustee*	11/11/2015	4 yrs	10/11/2019	None	None
Karen Scott	Member*	18/01/2020	4 yrs	N/A	None	None
Ian William Ward	Trustee* Chair of the Board	23/07/2019	4yrs	N/A	None	None
Geraldine Wilson	Ex-officio	23/07/2015	N/A	N/A	None	Tykes Teaching School Alliance

* Appointed by the Board; **Appointed by Members ***Founding Member

Profile of Members / Trustees

Members

Active

Name	Zoe Blair
Current Role/Experience in Governance	Chair of Governors, Hoylandswaine Primary School
Relevant Experience	<ul style="list-style-type: none"> • Chair of Governors at Hoylandswaine Primary School • Extensive experience of Governing body membership and roles • Team leadership • Experience of planning and delivery of extra-curricular activity • Data analysis and review • Strategic school improvement planning • EYFS curricula offer • Performance management • Budget deficit recovery • Skills auditing and review • 9 years' experience Medical Laboratory Scientific Officer • Family run business experience

Name	Peter Jones
Current Role / Experience in Governance	Justice Director and part of the Senior Leadership Team in a National Charity
Relevant Experience	<ul style="list-style-type: none"> • Master of Business Administration (MBA) • Chartered Fellow of the Chartered Management Institute (CMI) • Butler Trust Award Winner • Strategic oversight of national operations including services for young people • Business Development and mobilisation of large national Home Office and MoJ contracts • Extensive knowledge of the criminal justice system including gangs and violence reduction • International Consultant to the Foreign and Commonwealth Office and The British Council in Colombia • Extensive criminal justice and direct access drug and alcohol sector experience

Name	Craig Lee
Current Role / Experience in Governance	Former Governor of Hoyland Springwood Primary
Relevant Experience	<ul style="list-style-type: none"> • Primary Director of a Multi Academy Trust (BDAT) • Former CEO St Mary's Multi Academy Trust • Executive Headteacher • Educational Consultant • National Leader of Education • Development work for the National College

Name	Nicola Joanne Parr
Current Role / Experience in Governance	Vice Chair of Governors and Chair of Finance Committee High View Primary Learning Centre

Relevant Experience	<ul style="list-style-type: none"> • CIMA accountant, with 19 years of financial experience within BT Group across a variety of roles. • Head of Finance within Openreach supporting a business with more than 12,000 engineers who connect and maintain the UK's phone and broadband services, with revenues of £3bn and a cost base of £700,000,000. • Responsible for managing all aspects of the Profit & Loss as well as the key strategic investment programmes £90m. • Successful team leadership and management of the budgetary and financial control activities • Long term strategic planning, to meet the needs of all stakeholders including BT, Openreach, Government and statutory bodies. • Key member of the Service Delivery North Leadership team, providing input to business unit strategy, and driving change across the business whilst delivering customer commitments and value for money.
---------------------	---

Name	Karen Scott
Current Role / Experience in Governance	Lecturer, Barnsley College
Relevant Experience	<ul style="list-style-type: none"> • PGCE, BA Honours, Master's Degree in Education • 20 years lecturing of English Language and Literature in the FE sector, teaching primarily A Level but also GCSE and degree level. Course leader for Language and Literature. • Chief Examiner for AQA for the coursework module of A Level and assistant principal moderator for the new specification on the non-examined assessment element of the course. Marking A' level exam scripts. • In-depth knowledge and understanding of assessment and progress at tertiary level that is readily transferable to primary education. • Strategic departmental planning to feed into college improvement plan, including developing existing and initiating new curriculum. • Change Management • Team leadership • Effective data analyst • Experienced in aspects of quality assurance.

Members resigning within the last 12 months

Name	William Ashley
Current Role / Experience in Governance	Retired Health & Safety, Fire, & Emergency Resilience Advisor
Relevant Experience	<ul style="list-style-type: none"> • CMIOSH [Chartered Member of the Institute of Occupational Safety and Health] • OHSAS 18001-BSI Auditing • NEBOSH Certificate in Occupational Health And Safety • NEBOSH Fire Safety & Risk Management FC1, FC2 • Former assessor for the national Contractor Health and Safety Scheme[CHAS] • Over 13 years experience in providing H&S support and guidance throughout Barnsley with specialist knowledge of legislative requirements for schools in the area. • Responsible for the audit and inspection of all educational premises within the Authority • Extensive experience in training employees and outside companies in the IOSH accredited Managing Safely, Working Safely, Risk Assessment, Manual Handling, Accident Investigation, etc.

Trustees

Active

Name	Reverend John Gordon Armstrong
Current Role / Experience in Governance	Ex-officio member of the The Ellis School CofE Aided Governing Body Member on St Bede CE Primary Multi Academy Trust from 2017 to 2018 Previously, Governor of five C of E schools, including one as Chair, since 1997
Relevant Experience	<ul style="list-style-type: none"> • Reverend of various parishes since Ordination in 1997 • 1986-1992. Medical Laboratory Scientific Officer. Dept. of Haematology, Manchester Royal Infirmary • 1992 -1995 Clinical Scientist. Dept Medical Genetics, St Mary's hospital, Manchester.

Name	Philip Michael Howe
Current Role / Experience in Governance	Governor at High View since Sep 2006. On Personnel and curriculum board of outstanding school
Relevant Experience	<ul style="list-style-type: none"> • Retired Director of Human Resources, member of the Chartered Institute of Personnel and Development (CIPD). • Delivering successful major change & restructuring programmes • In depth knowledge of employee relations matters including terms & conditions as they apply to employees in schools. • Developing HR strategies to support business plans. • Succession planning • Data analysis and reporting • Developing HR policy and procedure • Senior level decision making at an operational and strategic level

Name	Phil Moore
Current Role / Experience in Governance	Former trustee and interim CEO of The Shire Multi Academy Trust
Relevant Experience	<ul style="list-style-type: none"> • Member of the Institute of Directors • Member of Naace:The Educational Technology Association • Developed strategies in IT and e-learning in the commercial and educational sectors • Consultant in ICT and learning to schools, LAs, universities and businesses • Managing Director of several limited companies specialising in education • Written several books relating to the use of ICT in Teaching and Learning

Name	Nicola Joanne Parr
Current Role / Experience in Governance	Vice Chair of Governors and Chair of Finance Committee High View Primary Learning Centre
Relevant Experience	<ul style="list-style-type: none"> • CIMA accountant, with 19 years of financial experience within BT Group across a variety of roles. • Head of Finance within Openreach supporting a business with more than 12,000 engineers who connect and maintain the UK's phone and broadband services, with revenues of £3bn and a cost base of £700,000,000. • Responsible for managing all aspects of the Profit & Loss as well as the key strategic investment programmes £90m. • Successful team leadership and management of the budgetary and financial control activities • Long term strategic planning, to meet the needs of all stakeholders including BT, Openreach, Government and statutory bodies.

	<ul style="list-style-type: none"> • Key member of the Service Delivery North Leadership team, providing input to business unit strategy, and driving change across the business whilst delivering customer commitments and value for money.
--	---

Name	Penny Partlow
Current Role / Experience in Governance	Former trustee of the Shire Multi Academy Trust
Relevant Experience	<ul style="list-style-type: none"> • Member Chartered Institute of Procurement and Supply (CIPS) • Degree in Psychology • DfE External Expertise Team Leader of the contract management team whose role is vital to the success of the academy programme • Extensive experience working in the Public, Private and Charitable sectors as well as running own businesses • Policy Lead and Project Manager a procurement strategy supporting the development of a capital blended investment fund for Early Years education. • Business Connector, Business in the Community, fostering working relationships between corporates, education providers, LAs and community groups • Chair, WRAPS, Rotherham, helping people with mental health issues

Name	Ian William Ward
Current Role / Experience in Governance	Chair Of Governors, High View Primary Learning Centre
Relevant Experience	<ul style="list-style-type: none"> • Post graduate in Strategic Management and Leadership. • Chair of the Board of Every Child Matters Academy Trust. • Chair of Governors High View Primary Learning Centre and previously vice chair of Wood View Infant School • Extensive experience and an in-depth knowledge and understanding of governance and strategic leadership in the education sector gained through a variety of means, including: • National Leader of Governance for over two years supporting a number of schools in strengthening their understanding of strategic leadership and developing their governance arrangements. • Working for a variety of Local Authorities over the last 39 years in a Governance Capacity with Elected Members and Chief Officers. • Presently working for Barnsley MBC as a Council Governance Officer primarily responsible for the Full Council, Regulatory Boards and School Admission and Appeals. • Up until recently, Clerk to Governing Bodies for schools and the now defunct School Organisation Committee. • Previously acting, on behalf of the Chief Executive, as the Company Secretary for the Northern College.

Name	Geraldine Wilson
Current Role / Experience in Governance	CEO Executive Head High View Primary Learning Centre, Wombwell Park Street Primary and Hoyland Springwood Primary
Relevant Experience	<ul style="list-style-type: none"> • Over 29 years' experience in teaching from Nursery to Yr7 • Reading Recovery qualified teacher • Consultant for National Numeracy Project and Joint Consultant for Numeracy and Literacy Strategy • Deputy Headteacher and acting Headteacher of Woodview Infant School 2001- 2005 • Headteacher of High View Primary Learning 2005 to present

	<ul style="list-style-type: none"> • Executive Head of High View and Wombwell Park Street Primary from 2010 to 2014 • Executive Head of High View, Wombwell Park Street Primary and Hoyland Springwood Primary from 2010 to 2014 • Locality Wellbeing Champion (Leading multi-agency practitioners) 2008 – 2012 • NLE from 2012
--	---

Trustees resigning within the last 12 months

Name	Jonathan Glazzard
Current Role / Experience in Governance	Professor of Teacher Education, Carnegie School of Education
Relevant Experience	<ul style="list-style-type: none"> • Professor of Teacher Education • Doctorate in Education • Extensive experience as a primary teacher and university teacher educator • Experience as a senior leader in university teacher education departments • Experienced in self-evaluation and improvement planning • Experience as a SENCO