**Every Child Matters Academy Trust**

**Trustees and Members**

**Summary of Business Interests**

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| **Name** | **Role** | **Appointed** | **Term** | **Date stepped down** | **Business / pecuniary interest** | **Other directorship** |
| John Armstrong | Trustee \*\* | 14/07/2020 | 4 years | N/A | None | None |
| Zoe Blair | Member\*\* | 12/03/2019 | 4 years | N/A | None | None |
| Rachel Galloway | Trustee \*\* | 19/01/2022 | 4 years | N/A | None | None |
| Phil Howe | Trustee \* | 23/07/2019 | 4 years | 12/05/2021 | None | None |
| Peter Jones | Member\*\* | 18/09/2018 | 4 years | N/A | None | Director Justice Reform  Catch22 |
| Craig Lee | Member\*\* | 13/072017 | 4 years | N/A | None | None |
| Sonia Mellor | Trustee \*\* | 19/01/2022 | 4 years | N/A | None | None |
| Phil Moore | Trustee \*\* | 14/07/2020 | 4 years | 13/07/2021 | CEO The Shire MAT | CEO The Shire MAT |
| Nicola Joanne Parr | Trustee\* & Member\*\* (Alternate chair of Resources Committee) | 23/07/2019 | 4 years | N/A | None | None |
| Penny Partlow | Trustee\*\* | 14/07/2020 | 4 years | 12/10/2021 | None | None |
| Karen Scott | Member\* | 18/01/2020 | 4 years | N/A | None | None |
| Gary Vaughton | Trustee \*\* | 19/01/2022 | 4 years | N/A | None | None |
| Ian William Ward | Trustee\* Chair of the Board | 23/07/2019 | 4 years | N/A | None | None |
| Geraldine Wilson | Ex-officio | 23/07/2015 | N/A | N/A | None | None |

\* Appointed by the Board; \*\*Appointed by Members \*\*\*Founding Member

**Profiles of Members / Trustees**

***Members***

**Active**

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| **Name** | **Zoe Blair** |
| Current Role/Experience in Governance | Chair of Governors, Hoylandswaine Primary School |
| Relevant Experience | * Chair of Governors at Hoylandswaine Primary School * Extensive experience of Governing body membership and roles * Team leadership * Experience of planning and delivery of extra-curricular activity * Data analysis and review * Strategic school improvement planning * EYFS curricula offer * Performance management * Budget deficit recovery * Skills auditing and review * 9 years’ experience Medical Laboratory Scientific Officer * Family run business experience |

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| **Name** | **Peter Jones** |
| Current Role / Experience in Governance | New Business Director - Justice |
| Relevant Experience | * Master of Business Administration (MBA) * Chartered Fellow of the Chartered Management Institute (CMI) * Butler Trust Award Winner * Prison Management experience at Governor grade * Strategic oversight of national operations including services for young people * Business Development and mobilisation of large national Home Office and MoJ contracts * Extensive knowledge of the criminal justice system including gangs and violence reduction * International Consultant to the Foreign and Commonwealth Office and The British Council in Colombia * Extensive criminal justice and direct access drug and alcohol sector experience |

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| **Name** | **Craig Lee** |
| Current Role / Experience in Governance | Former Governor of Hoyland Springwood Primary |
| Relevant Experience | * Primary Director of a Multi Academy Trust (BDAT) * Former CEO St Mary’s Multi Academy Trust * Executive Headteacher * Educational Consultant * National Leader of Education * Development work for the National College |

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| **Name** | **Nicola Joanne Parr** |
| Current Role / Experience in Governance | Vice Chair of Trustees and Chair of Resources Committee |
| Relevant Experience | * CIMA accountant, with 19 years of financial experience within BT Group across a variety of roles. * Head of Finance within Openreach supporting a business with more than 12,000 engineers who connect and maintain the UKs phone and broadband services, with revenues of £3bn and a cost base of £700,000,000. * Responsible for managing all aspects of the Profit & Loss as well as the key strategic investment programmes £90m. * Successful team leadership and management of the budgetary and financial control activities * Long term strategic planning, to meet the needs of all stakeholders including BT, Openreach, Government and statutory bodies. * Key member of the Service Delivery North Leadership team, providing input to business unit strategy, and driving change across the business whilst delivering customer commitments and value for money. |

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| **Name** | **Karen Scott** |
| Current Role / Experience in Governance | Lecturer, Barnsley College |
| Relevant Experience | * PGCE, BA Honours, Master’s Degree in Education * 20 years lecturing of English Language and Literature in the FE sector, teaching primarily A Level but also GCSE and degree level. Course leader for Language and Literature. * Chief Examiner for AQA for the coursework module of A Level and assistant principal moderator for the new specification on the non-examined assessment element of the course. Marking A Level exam scripts. * In-depth knowledge and understanding of assessment and progress at tertiary level that is readily transferable to primary education. * Strategic departmental planning to feed into college improvement plan, including developing existing and initiating new curriculum. * Change Management * Team leadership * Effective data analyst * Experienced in aspects of quality assurance. |

***Trustees***

**Active**

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| **Name** | **Reverend John Gordon Armstrong** |
| Current Role / Experience in Governance | Trustee  Ex-officio member of the The Ellis School CofE Aided Governing Body  Member on St Bede CE Primary Multi Academy Trust from 2017 to 2018  Previously, Governor of five C of E schools, including one as Chair, since 1997 |
| Relevant Experience | * Reverend of various parishes since Ordination in 1997 * 1986-1992. Medical Laboratory Scientific Officer. Dept. of Haematology, Manchester Royal Infirmary * 1992 -1995 Clinical Scientist. Dept Medical Genetics, St Mary’s Hospital, Manchester. |
| **Name** | **Rachel Galloway** | |
| Current Role / Experience in Governance | Trustee and former Governor of Wellgate Primary School | |
| Relevant Experience | * Physiotherapist Team Leader * MSc in Healthcare and BSc in Physiotherapy * 25 years’ experience as a Physiotherapist and Team Leader * Currently manages a multi-disciplinary team of twenty Physiotherapists, Occupational Therapists and Assistants who provide community therapy both in the homes of patients and also at a clinic base * Dealing mainly with older complex patients, Parkinson’s patients and now post Covid * Long standing experience in managing people along with ensuring services adhere to national standards * Experience of safeguarding both older and younger people * 4 years’ experience in school governance | |

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| **Name** | **Sonia Mellor** |
| Current Role / Experience in Governance | Trustee |
| Relevant Experience | * Freelance Music Education Consultant * Formerly Head of Rotherham Music Education Hub, now working on a seasonal basis with organisations such as the National Jazz Collective and Jazz Camp for Girls * Whilst at RMEH – managed all aspects of the service including line management of staff, overseeing the budget and strategic development of the hub as a whole * Regularly delivered CPD to specialist and non-specialist teachers and support staff to enable them to be confident in delivering high quality and engaging music lessons * Has a particular interest in curriculum development that nurtures and challenges children and young people to be the best that they can be * Studied Jazz and Light Music at Leeds College of Music, now Leeds Conservatoire. * Studied for a PGCE in Primary Science at Sheffield Hallam University and completed an MA in Music through the Open University |

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| **Name** | **Nicola Joanne Parr** |
| Current Role / Experience in Governance | Vice Chair of Trustees and Chair of Resources Committee |
| Relevant Experience | * CIMA accountant, with 19 years of financial experience within BT Group across a variety of roles. * Head of Finance within Openreach supporting a business with more than 12,000 engineers who connect and maintain the UKs phone and broadband services, with revenues of £3bn and a cost base of £700,000,000. * Responsible for managing all aspects of the Profit & Loss as well as the key strategic investment programmes £90m. * Successful team leadership and management of the budgetary and financial control activities * Long term strategic planning, to meet the needs of all stakeholders including BT, Openreach, Government and statutory bodies. * Key member of the Service Delivery North Leadership team, providing input to business unit strategy, and driving change across the business whilst delivering customer commitments and value for money. |

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| **Name** | **Gary Vaughton** |
| Current Role / Experience in Governance | Trustee  Former governor at Silkstone Primary School and Barnsley College |
| Relevant Experience | * Chief Financial Officer at one of the UK’s leading suppliers of landscaping products * Responsible for the finance, HR, IT and procurement functions as well as general Directorship duties * FCA member of the Institute of Chartered Accountants in England and Wales * Achieved a 1st Class degree in BA (Hon) Accounting at Sheffield Hallam University * Previous employers include an internationally owned manufacturing business, Welfare to Work and Apprenticeship providers |
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| **Name** | **Ian William Ward** |
| Current Role / Experience in Governance | Chair of Trustees and Chair of School Improvement Committee |
| Relevant Experience | * Post graduate in Strategic Management and Leadership. * Chair of the Board of Every Child Matters Academy Trust. * Chair of Governors High View Primary Learning Centre and previously vice chair of Wood View Infant School * Extensive experience and an in-depth knowledge and understanding of governance and strategic leadership in the education sector gained through a variety of means, including:   + National Leader of Governance for over two years supporting a number of schools in strengthening their understanding of strategic leadership and developing their governance arrangements.   + Working for a variety of Local Authorities over the last 39 years in a Governance Capacity with Elected Members and Chief Officers.   + Presently working for Barnsley MBC as a Council Governance Officer primarily responsible for the Full Council, Regulatory Boards and School Admission and Appeals.   + Up until recently, Clerk to Governing Bodies for schools and the now defunct School Organisation Committee.   + Previously acting, on behalf of the Chief Executive, as the Company Secretary for the Northern College. |

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| **Name** | **Geraldine Wilson** |
| Current Role / Experience in Governance | CEO  Executive Head High View Primary Learning Centre, Wombwell Park Street Primary and Hoyland Springwood Primary |
| Relevant Experience | * Over 31 years’ experience in teaching from Nursery to Yr7 * Reading Recovery qualified teacher * Consultant for National Numeracy Project and Joint Consultant for Numeracy and Literacy Strategy * Deputy Headteacher and acting Headteacher of Woodview Infant School 2001- 2005 * Headteacher of High View Primary Learning 2005 to 2010 * Executive Head Wombwell Park Street Primary School from 2010 to 2014 * Executive Head of High View Primary Learning Centre and Hoyland Springwood Primary School since 2010 * Locality Wellbeing Champion (Leading multi-agency practitioners) 2008 – 2012 * NLE from 2012 * Director of Tykes Teaching School Alliance from 2013 to 2021 * Strategic board member for Tykes Teaching Alliance * Member of Hoyland Common Academy Trust |

***Trustees resigning within the last 12 months***

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| **Name** | **Philip Michael Howe** |
| Current Role / Experience in Governance | Governor at High View since Sep 2006. On Personnel and curriculum board of outstanding school |
| Relevant Experience | * Retired Director of Human Resources, member of the [Chartered Institute of Personnel and Development](https://www.google.co.uk/url?sa=t&rct=j&q=&esrc=s&source=web&cd=4&cad=rja&uact=8&ved=0ahUKEwj4gtCPvZnTAhVrBMAKHVj7AzkQFggyMAM&url=https%3A%2F%2Fen.wikipedia.org%2Fwiki%2FChartered_Institute_of_Personnel_and_Development&usg=AFQjCNELges4DYkNdydkgQUKGNSrN2YpHg&bvm=bv.152174688,d.ZGg)  (CIPD). * Delivering successful major change & restructuring programmes * In depth knowledge of employee relations matters including terms & conditions as they apply to employees in schools. * Developing HR strategies to support business plans. * Succession planning * Data analysis and reporting * Developing HR policy and procedure * Senior level decision making at an operational and strategic level |

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| **Name** | **Phil Moore** |
| Current Role / Experience in Governance | Former trustee and interim CEO of The Shire Multi Academy Trust |
| Relevant Experience | * Member of the Institute of Directors * Member of Naace: The Educational Technology Association * Developed strategies in IT and e-learning in the commercial and educational sectors * Consultant in ICT and learning to schools, LAs, universities and businesses * Managing Director of several limited companies specialising in education * Written several books relating to the use of ICT in Teaching and Learning |

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| **Name** | **Penny Partlow** |
| Current Role / Experience in Governance | Former trustee of the Shire Multi Academy Trust |
| Relevant Experience | * Member Chartered Institute of Procurement and Supply (CIPS) * Degree in Psychology * DfE External Expertise Team Leader of the contract management team whose role is vital to the success of the academy programme * Extensive experience working in the Public, Private and Charitable sectors as well as running own businesses * Policy Lead and Project Manager a procurement strategy supporting the development of a capital blended investment fund for Early Years education. * Business Connector, Business in the Community, fostering working relationships between corporates, education providers, LAs and community groups * Chair, WRAPS, Rotherham, helping people with mental health issues |