

**Company Registration No. 09700223 (England and Wales)**

**EVERY CHILD MATTERS ACADEMY TRUST  
(A COMPANY LIMITED BY GUARANTEE)  
ANNUAL REPORT AND ACCOUNTS  
FOR THE YEAR ENDED 31 AUGUST 2021**

# EVERY CHILD MATTERS ACADEMY TRUST

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# EVERY CHILD MATTERS ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Members

C Lee  
N Parr  
P Jones  
Z Blair  
K Scott

### Trustees

P M Howe (Resigned 13 May 2021)  
N J Parr  
I W Ward (Chair)  
G Wilson (Accounting Officer)  
P Partlow (Resigned 12 October 2021)  
P Moore (Resigned 13 July 2021)  
Rev J Armstrong

### Senior management team

- Chief Executive Officer/Accounting Officer	G Wilson
- Head of Academy	C Lawson
- Head of Academy	J Hunt
- Head of Academy	T Smith
- Head of Academy	J Mackay
- Head of Academy	C Egginton
- Head of Academy	G Fletcher
- Head of Academy	D Hickey
- Head of Academy	E Sanderson
- Deputy Head of Academy	L Longden
- Deputy Head of Academy	R Parker
- Deputy Head of Academy	N Simpson
- Deputy Head of Academy	G Ellis
- Deputy Head of Academy	K Richardson
- Deputy Head of Academy	H Gunn
- Deputy Head of Academy	J Haywood
- Deputy Head of Academy	J Wheelwright
- Deputy Head of Academy	L Tucker
- Business Director	D Barker

### Company registration number

09700223 (England and Wales)

### Registered office

High View Primary Learning Centre  
Newsome Avenue  
Wombwell  
Barnsley  
S73 8QS

# EVERY CHILD MATTERS ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### **Academies operated**

Athersley South Primary School  
High View Primary Learning Centre  
Hoyland Springwood Primary School  
Kexborough Primary School  
Laithes Primary School  
Sandhill Primary School  
Wellgate Primary School  
Wombwell Park Street Primary School

### **Location**

Barnsley  
Barnsley  
Barnsley  
Barnsley  
Barnsley  
Barnsley  
Barnsley  
Barnsley

### **Head Of Academy**

E Sanderson  
T Smith  
J Hunt  
J Mackay  
G Fletcher  
D Hickey  
C Egginton  
C Lawson

### **Independent auditor**

Hart Shaw LLP  
Europa Link  
Sheffield Business Park  
Sheffield  
S9 1XU

### **Bankers**

Royal Bank of Scotland PLC  
2nd Floor  
PO Box 4862  
5 Church Street  
Sheffield  
S2 9EQ

### **Solicitors**

Walker Morris  
Kings Court  
12 King Street  
Leeds  
LS1 2HL

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

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The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the period from 1 September 2020 to 31 August 2021. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

Every Child Matters Academy Trust (the Trust) is made up of eight primary schools, all operating in Barnsley

- Athersley South Primary School,
- High View Primary Learning Centre,
- Hoyland Springwood Primary School,
- Kexborough Primary School,
- Laithe's Primary School,
- Sandhill Primary School,
- Wellgate Primary School and
- Wombwell Park Street Primary School.

The combined pupil capacity of the eight schools is 2406 and they had a roll of 2485 in the school census taken in May 2021.

### **Structure, Governance and Management**

#### **Constitution**

The Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Trust.

The Trustees are also the directors of the charitable company for the purposes of company law. The Company is known as Every Child Matters Academy Trust.

Details of the Trustees who served throughout the period, except as noted, are included in the Reference and Administrative Details on page 1.

#### **Members' Liability**

Each member of the Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

#### **Trustees' Indemnities**

Trustees benefit from indemnity insurance purchased at the Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Trust.

In accordance with normal commercial practice the Trust has purchased insurance to protect Trustees, Local Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides cover up to £1,000,000 on any one claim.

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

### Method of recruitment and appointment or election of Trustees

All new Trustees are appointed by the members or the sponsor body as it may determine. Full details relating to the appointment and removal of trustees are contained in the Trust's Articles of Association (Articles 57-77).

When appointing new Trustees, the Board of Trustees will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute towards the Trust's development. This Board of Trustees is the overarching 'governing body' of all schools within the Trust.

Each individual school has a Local Governing Body (LGB) to undertake the operation of the school in line with the agreed Scheme of Delegation. The LGBs are constituted as follows:

Type of Governor	High View	Park St.	Hoyland Springwd	Kexbrh	Wellgate	Athersley South	Laithes	Sandhill
Headteacher	1	1	1	1	1	1	Governed through an IEB at present	
Parent	4	4	2	4	2	3		
Staff	1	1	1	1	1	1		
Local Authority	1	1	1	1	1	1		
Co-opted	3	4	2	3	6	3		
<b>Total</b>	<b>10</b>	<b>11</b>	<b>7</b>	<b>10</b>	<b>11</b>	<b>9</b>		

Local Governors will have a term of office of 4 years, with the exception of the Headteacher of the school.

Subject to remaining eligible to be a particular type of Trustee or Governor, any Trustee or Governor may be re-appointed or re-elected.

### Policies and Procedures Adopted for the Induction and Training of Trustees and Local Governors

The training and induction provided for new Trustees and Governors will depend upon their existing experience. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees/Governors. Induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific training courses offered by the Local Authority and other bodies.

### Organisational Structure

The Trust consists of a Board of Trustees that has overall responsibility to ensure the effective and efficient running of the schools. In achieving this, the Board is responsible for setting general policy, adopting an annual plan and budget and approving statutory accounts. It also monitors its schools' performance through the use of budgets and other data and consulting with them in making decisions regarding their strategic direction.

The Trust has committees that report to the Board which comprise; a Resources Committee (incorporating Finance, Audit, Risk, HR and Health and Safety) and a School Improvement Committee. In accordance with the Trust's Scheme of Delegation, each committee has delegated roles and responsibilities. Committees are reviewed on an annual basis and a skills-based audit is carried out when appointing new members. The Board may from time to time establish Working Groups to perform specific tasks over a limited timetable.

The Trust's Scheme of Delegation also details the extent of devolved powers to LGBs. These are relative to the strength of the school i.e. an 'earned autonomy' model. The core business of the LGB is to:

- Approve and monitor the school's budget

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

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- Monitor and review the School Improvement Plan
- Monitor and review standards of attainment and progress
- Review and monitor the curriculum and educational provision

In discharging its responsibilities, an LGB usually has two standing committees:

- Financial and General Purposes Committee
- Personnel and Curriculum Committee

The leadership structure of each individual school is tailored to meet the needs of the specific school dependent on its number on roll, action plan, level of SEN and budget.

The CEO is the Trust's appointed Accounting Officer.

### Arrangements for setting pay and remuneration of key management personnel

The Trust has a pay policy that applies to its staff, including support staff, teachers and senior leaders.

The policy follows the guidance of the School Teachers Pay and Conditions Document and, as such, reviews and amends its policy on an annual basis. When recruiting staff, particularly senior management, the appropriate pay range is determined through research of remuneration packages at a national and local level e.g. through Times Educational Supplement (TES).

With regards to existing staff, the Headteacher of each school, operating within the parameters of the Trust's pay policy, is responsible for the appraisal and setting of relevant pay of staff in their academy. This is subject to ratification by their Pay Committees. Local Governing Bodies have established a separate Committee including the Chair of the Governing Body, other relevant Governors and the CEO for the annual review and pay determination of the Headteacher. The CEO pay is set by a committee made up of two trustees (one being the Chair of the Board of Trustees) and an external consultant.

In gaining some assurance over each school's overall commitment to staff costs, an annual benchmarking exercise is undertaken using ESFA resources such as the School Resource Management Self-Assessment Tool and Report Cards (providing a comparison with similar schools).

### Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
One at High View Primary Learning Centre (HV)	HV – 0.6

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	1
1%-50%	
51%-99%	
100%	

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## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

Percentage of pay bill spent on facility time

Provide the total cost of facility time	£0
Provide the total pay bill	
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time + total pay bill) × 100	0%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:  (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) × 100	0
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### Related Parties and other Connected Charities and Organisations

The CEO is a member of the Strategic Board of Tykes Teaching Alliance which is a part of Hoyland Common Academy Trust and was formerly Tykes Teaching School Alliance Limited, a company limited by guarantee (company registered number: 10227087) which was dissolved on 29<sup>th</sup> September 2020. Transactions with Tykes Teaching Alliance are detailed in note 25.

### Engagement with suppliers, customers and others in a business relationship with the Trust

The Trust fosters effective relationships with all key stakeholders, including:

- Suppliers – negotiating SLAs and periodic review of performance against KPIs
- Customers – of primary importance is the engagement of children and families in achieving the Trust's objective of advancing the education of pupils. This is done through a variety of means; the provision of a wide breadth of extra-curricular activities in addition to the standard curriculum; pupil/parent mentoring; parents evening and educational trips and visits etc.

### Objectives and Activities

#### Objects and Aims

The principal object and activity of the Trust is to advance for the public benefit, education in the United Kingdom, in particular by establishing, maintaining, managing and developing schools, offering a broad range of curriculum for pupils of different abilities.

The aims of each Academy during the period ended 31 August 2021 are summarised below:

- to ensure that every child, including those of vulnerable groups, enjoys the same high-quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to develop the quality of learning, teaching and assessment;
- to continue to develop a broad and balanced curriculum, including extra-curricular activities;
- to improve the effectiveness of the Trust by keeping the curriculum and organisational structure under continual review;
- develop the ethos of each school and the Trust as a whole;
- to comply with all appropriate statutory and curriculum requirements including, Gender Pay



# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

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- Gap reporting;
- to provide value for money for the funds expended; and
- to conduct the Trust's business in accordance with the highest standards of integrity, probity and openness.

At the Trust, we aim to get the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values. Our Trust is a community in which children, staff and parents should be part of a welcoming and caring environment.

Education, along with all other sectors, has been significantly impacted by the Covid-19 pandemic and has caused limiting factors over the achievement of the above aims. In these unprecedented times the Trust and its schools have continued to follow government guidance in best ensuring the education and safeguarding of pupils. The Trust's schools have remained open for vulnerable pupils and those of key workers and opened fully to all pupils in March 2021.

### Objectives, Strategies and Activities

Key priorities for the period include:

- continuing to manage the impact of the Covid-19 pandemic including catching up on lost learning;
- the embedding of best practice across academies within the Trust;
- skills audit of the Board of Trustees to ensure appropriate governance in place;
- provision of robust quality assurance processes which are transparent and inform all subsequent actions;
- secure use of data and tracking to measure progress and inform actions and intervention;
- constant review of CPD and training opportunities for staff;
- a structure which allows all staff and pupils to understand their role within the organisation and also to ensure that lines of accountability are clear; and
- structures to support the organisation and integration of all internal and external resources and support available for both children and staff.

This is supported and monitored through:

- regular, systematic monitoring of the performance of each school through peer and CEO reviews;
- a programme of professional development opportunities for leaders, teachers and support staff; and
- a programme of meetings to moderate teachers' assessment within and between schools.

### Public Benefit

The Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

### Engagement with employees

We ensure that policies and procedures benefit all employees and potential employees, for example in recruitment and promotion, and in continuing professional development, regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex and sexual orientation.

In addition to avoiding or minimising possible negative impacts on our policies, we take opportunities to maximise positive impacts by reducing and removing inequalities and barriers that may already exist.

We engage with a range of groups and individuals to ensure that those who are affected by a policy

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# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

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or activity are consulted and involved in the design on new policies, and in the review of existing ones.

All policies in relation to the above have been developed in accordance with The Equality Act 2010.

The Trustees endorse the view that equal opportunities should be an integral part of good practice and embedded within the culture of the Trust. The Trust embraces diversity and aims to ensure equality of opportunities in all areas of its activities including establishing a culture where the contribution and needs of all people are fully valued.

### Strategic Report

#### Achievements and Performance

#### Ofsted Inspection Outcomes

Academy Name	Date joined ECM Trust	Date of Inspection	Outcome
Athersley South Primary School	01/07/2020	23/10/2018	Good
High View Primary Learning Centre	01/10/2015	18/05/2012	Outstanding
Hoyland Springwood Primary School	01/10/2015	26/09/2018	Good
Kexborough Primary School	01/02/2017	20/11/2019	Good
Laithes Primary School	01/04/2020	03/05/2018	Requires Improvement
Sandhill Primary School	01/04/2020	21/03/2018	Requires Improvement
Wellgate Primary School	01/02/2017	22/01/2020	Good
Wombwell Park Street Primary School	01/10/2015	07/06/2018	Good

During the 2020-21 academic year, the Covid-19 pandemic led to the partial closure of schools nationally and the cancellation of exams. Instead schools were asked to use centre assessed grades using the professional judgement of teachers.

#### Key Performance Indicators

The Trust has developed a robust school improvement model and internal monitoring process to evaluate and record progress. This is reported at both school and Trust level. A number of financial indicators are used to assist the trustees in managing the Trust's financial affairs, efficient operation, liquidity and effective use of resources.

With eight schools in the Trust, budget benchmarking exercises provide trustees with data for discussion and review. This information also assists the Board and individual LGBs to compare budgets against a number of non-financial indicators.

The Trust, as well as individual schools, have set targets in relation to its financial reserves ensuring the Trust meets its Reserves policy and will be able to manage any long-term funding reductions and unforeseen events. The reserves will be carefully managed to ensure that the maximum amount of current year funding is spent for the benefit of pupils in that year. A rolling 12 month cash flow forecast is used to monitor the Trust's cash position on a monthly basis.

As funding is largely based on pupil numbers as at the October census pupil count this is also a key performance indicator. The number of pupils will continue to grow as more schools join the Trust.

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

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Staff costs as a percentage of total resources expended is monitored as staffing is the key asset deployed by each school. For the 12-month period to 31 August 2021, this was 74% against a target of 70% - 75%.

### Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going Concern policy, within the Statement of Accounting Policies.

### Promoting the success of the company

The Trustees' vision is to build a collaboration of schools where openness, honesty, fairness and empathy, together with the development of best practice, ensure all children receive a first-class education. Through system leadership the Trust supports the practice of other schools and academies beyond its own Trust to enable them to achieve the same outcomes.

The trust provides every child (and their family), with early help and support to remove barriers to learning and an education that raises aspiration resulting in excellence and enjoyment. This will enable all children to fulfil their potential and maximise their life chances.

The Trust's core principles are to:

- strive for excellence in all that we do;
- have a clear focus on school improvement;
- work with families to improve life chances;
- create an inclusive school community;
- make a commitment to life-long learning; and
- ensure each school maintains its own identity whilst collaborating as one organisation

### Financial Review

Most of the Academies' income is obtained from the Education, Skills and Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2021 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

Any ESFA funding received for fixed assets is shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Trust's accounting policies.

In the prior year, the Trust was successful in four bids for Conditional Improvement Funding from the ESFA amounting to £1,230,868 to improve the Trust Estate. Two of the bids have been completed during the year with the remaining two projects ongoing at the year end. There have been no new Conditional Improvement Funding bids for the year ended 31 August 2021.

The schools also receive High Needs and Early Years funding from the Local Authority. The High Needs funding supports pupils who are eligible for additional support based on their Special Educational Needs. The Early Years funding is based on the hours taken by pupils in Nursery. These grants are treated as restricted income.

During the period ended 31 August 2021, total expenditure of £13,907,814 was covered by recurrent grant funding from the ESFA, together with other incoming resources of £14,522,766. The excess of income over expenditure was £614,962 for the period ended 31 August 2021. All figures exclude fixed

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# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

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asset reserves, pension liability and movements and donations on conversion.

Key financial policies adopted or reviewed during the period include the Trust's Scheme of Delegation and Financial Procedures Manual which lays out the framework for financial management, including financial responsibilities of the Board of Trustees, CEO/Executive Head, Business Director, senior leaders and other staff, as well as delegated authority for spending.

### Reserves Policy

The Trustees will review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The policy of the Board is to ensure that its schools plan to spend the majority of its revenue income each year on children in its care but also to maintain a level of free reserves that will be adequate to provide a stable base for the continuing operation of its schools whilst ensuring that excessive funds are not accumulated without a business case for doing so. The level of reserves required will be reviewed each year by the Board taking into account:

- the future plans of each Academy;
- the uncertainty over future income streams;
- unexpected emergencies such as urgent maintenance;
- sums set aside for planned replacement of capital items such as ICT infrastructure;
- other key risks identified during the risk review;
- forecast changes in pupil numbers; and
- provision for unforeseen liabilities.

The Trust's level of free reserves (total funds less the amount held in fixed assets and restricted funds) held at 31 August 2021 was £1,911,818. The level of reserves held are in line with the reserves policy.

The restricted pension fund reserve is in deficit to the value of £13,032,000 as at 31<sup>st</sup> August 2021. Trustees will continue to monitor the increase in pension deficit closely.

### Investment Policy

Trustees are firmly committed to ensuring that all funds under their control are administered in a risk averse investment strategy. As such, trustees do not consider the investment of surplus funds as a primary activity but rather a requirement for the effective management of the various funds entrusted to the Board. Given this, all cash balances shall be held in interest bearing deposit accounts and drawn into current accounts as and when needed to meet operational expenditure.

### Principal Risks and Uncertainties

The principal risks and uncertainties facing the Trust are as follows:

#### Environmental

The Covid-19 pandemic is the greatest risk that education, together with other industries, has had to face. The Trust and its schools have followed government guidance and through the developing of robust Risk Assessments, effective planning and, most importantly, the unwavering commitment of all staff, all schools remained open for vulnerable children and those of key workers from the beginning and were able to accommodate the later wider opening in March 2021.

#### Financial

The Trust has considerable reliance on continued Government funding through the ESFA. In the last period over 98% of the Trust's incoming resources was ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or

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# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

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that public funding will continue at the same levels or on the same terms

### Growth of the Trust

The Trust has grown to eight schools, which will help in the longer term sustainability of the Trust and prevent it being taken over by a larger MAT. Following a period of consolidation and building of capacity during this financial year, further growth is expected during 2021-22 and beyond.

### Failures in governance and/or management

The risk in this area arises from potential failure to effectively manage the Trust's finances, internal controls, compliance with regulations, legislation and statutory returns etc.

### Reputational

The continuing success of each school is dependent on continuing to attract pupils in sufficient numbers by maintaining the highest educational standards. To mitigate this risk, trustees and governors ensure that pupils' progress and attainment are closely monitored and reviewed.

### Safeguarding and child protection

The trustees and governors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

### Staffing

The success of each Academy is reliant on the quality of its staff and trustees and governors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning. Contrary to the picture nationally, the Trust presently has no issues in the recruitment and retention of staff.

### Fraud and Mismanagement of Funds

All appropriate staff are kept updated with and share best financial practice and in this way address areas for improvement. Systems and processes are in place to ensure best practice is followed in terms of segregation of duties. At Trust level, the Business Director will ensure compliance with ESFA regulations.

### **Fundraising**

The Trust has not engaged the services of any professional fundraisers or commercial participators in any fundraising activities during the last 12 months. Whilst schools within the Trust do organise their own occasional fundraising activities, these are generally low key e.g. through Summer Galas, Christmas markets and similar. As such, the Trust's approach to fundraising is not considered intrusive or persistent and no complaints have been received.

### **Streamlined energy and carbon reporting**

<b>UK Greenhouse gas emissions and energy use data for the period</b>	<b>1 September 2020 to 31 August 2021</b>	<b>1 September 2019 to 31 August 2020</b>
Energy consumption used to calculate emissions (kWh)	3,234,875	3,172,064
Energy consumption break down (kWh) (optional) • gas, • electricity, • transport fuel	2,528,079 706,796 N/A	2,439,846 732,218 N/A

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## TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

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<u>Scope 1 emissions in metric tonnes CO2e</u> Gas consumption Owned transport – mini-buses Total scope 1		N/A
<u>Scope 2 emissions in metric tonnes CO2e</u> Purchased electricity	150.07	170.71
<u>Scope 3 emissions in metric tonnes CO2e</u> Business travel in employee owned vehicles	N/A	N/A
Total gross emissions in metric tonnes CO2e	463	619
<u>Intensity ratio</u> Tonnes CO2e per pupil	0.25	0.28

### **Quantification and Reporting Methodology:-**

• We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2021 UK Government's Conversion Factors for Company Reporting.

### **Intensity measurement**

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

### **Measures taken to improve energy efficiency**

Through the DfE's Condition Improvement Fund (CIF), we are in the process of

- Re-roofing two schools
- Have applied for funding to install a new and more efficient boiler in one school and replace the windows in a second school

### **Plans for Future Periods**

The Trust will continue to strive to meet its key objectives and deliver outstanding opportunities for its pupils. There will be strong focus on governance, leadership, succession planning, embedding best practice and accountability.

### *Strategic Aims:*

1. Ensure governance structures are robust, effective and appropriate in the context of public accountability:
  - Review effectiveness of governance at all levels
  - Retain / recruit skilled trustees at Board level.
  - Ensure clearly understood accountability frameworks
2. To grow the Trust through recognition of being a credible sponsor:
  - Agree future leadership structure
  - Increase school improvement capacity
3. Build a strong infrastructure, including a central team that best supports the growth of the Trust and the raising of standards of education in all schools.

# EVERY CHILD MATTERS ACADEMY TRUST

## TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

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4. Accelerate the pace of school improvement to ensure that all the Trust's schools deliver the best outcomes for pupils:
  - Ensure that attainment and progress for all pupils is above national average
  - Ensure that best practice is shared amongst schools and that every teacher aspires to be outstanding
  - Encourage collaboration between schools
  - Agree and implement robust school improvement strategies
5. Expand provision for the recruitment and retention of a quality workforce and support succession planning:
  - Identify talented teachers and support them to become Specialist Leaders in Education (SLEs)
  - Provide quality CPD and increase participation in accredited qualifications e.g. NPQML
  - Increase the number of opportunities for middle leaders to work across the Trust
  - Exploit the opportunities afforded by ECM being a strategic member of Tykes Teaching Alliance
6. Maintain and improve the Trust's buildings to ensure that it offers outstanding facilities through engaging the services of professionals to submit Conditional Improvement Funding (CIF) bids on behalf of the Trust based on individual school conditional surveys.

### Funds Held as Custodian Trustee On Behalf Of Others

The Trust and its trustees do not act as the custodian trustees of any other charity.

### Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees, as company directors, on 9 December 2021 and signed on the board's behalf by:



I W Ward  
Chair of the Board of Trustees

# EVERY CHILD MATTERS ACADEMY TRUST

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Every Child Matters Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer (CEO), as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Every Child Matters Academy Trust and the Secretary of State for Education. She is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
P M Howe (Resigned 13 May 2021)	2	3
N J Parr	4	4
I W Ward (Chair)	4	4
G Wilson (Accounting Officer)	4	4
P Partlow (Resigned 12 October 2021)	4	4
P Moore (Resigned 13 July 2021)	3	4
Rev J Armstrong	4	4

Despite only meeting 4 times during the year, the board has maintained effective oversight of funds by carrying out a further 3 resource meetings during the year. Throughout these meetings, income and expenditure has been discussed and monitored against budgets.

The composition of the Board (5 members and 4 trustees along with the Trust's Governance Professional), including the delegation of responsibilities to the Resources Committee and School Improvement Committee, is considered appropriate in the administering of the Trust's core function. Evidence includes:

- Developing the strategic direction of the Trust and this is reflected in the Trust's work in supporting school improvement outside of the Trust.
- In order that its time is spent most productively, the Board, together with the CEO, has continually refined the quantity and quality of data the trustees receive. The level of detail now provided allows for better understanding and the opportunity for challenge and support by all trustees irrespective of their specialism.

At the latter end of the year, 2 Trustees resigned. Trustees succession planning strategy ensured 2 new personnel will be invited onto the Trust Board at the beginning of 2021-22 academic year.



# EVERY CHILD MATTERS ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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A review of the Board's skills has been undertaken, including its committees, to ensure effective discharge of its roles and responsibilities.

In order to facilitate more effective two way communication and provide a 'voice' for local governing bodies, a Trust's Chair to Chair meeting is held each term. These are attended by the Chair and Vice Chair of the Board of Trustees and those of the LGBs and provide an opportunity for information sharing, addressing issues and identifying best practice. These are proving very informative and productive for all parties

Key challenges over the last 12 months:

- As with all sectors, education has been impacted by the Covid19 pandemic. The Trust's schools have remained open for vulnerable children and those of key workers during the lockdown period and were able to open fully in March 2021. This was enabled by having robust Risk Assessments, effective planning and, most importantly, the unwavering commitment of all staff.
- Ensuring that all pupils are able to catch up lost learning, this is being addressed through the use of catch up funding, quality wave 1 teaching and appropriate intervention
- The finding of suitable premises considered good value for the housing of the central team is an ongoing issue but the Trust is expecting a solution during the next academic year.

The Chair of Trustees is a National Leader of Governance trained by the National College for Teaching and Leadership. He has been deployed in the external review of the effectiveness of other schools' governance and, as such, the Trust takes some assurance regarding its own governance.

The Resources Committee is a sub-committee of the main board of trustees and under the Scheme of Delegation has responsibility, within set parameters, for the areas of Finance including the setting of the Trust's budget and ratifying of schools' budgets, HR, Audit, Risk Management, Buildings and Health and Safety.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
P M Howe (Resigned 13 May 2021)	2	2
N J Parr	2	3
I W Ward (Chair)	3	3
G Wilson (Accounting Officer)	3	3
P Moore (Resigned 13 July 2021)	2	2

#### Review of value for money

As accounting officer, the CEO has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continued use of the DfE's Financial Health and Efficiency initiatives with the key means of benchmarking now being the annual School Resource Management Self-Assessment Tool.
- Investing in Continual Professional Development, much of it in house to improve the quality of teaching.
- Strong internal and external controls in operation throughout the Trust:
  - Internal - governance structure, Scheme of Delegation, Financial Procedures Manual, financial related policies.
  - External – external auditors, Hart Shaw, continue to produce annual accounts and undertake statutory audits.

# EVERY CHILD MATTERS ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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- Having eight schools in the Trust has enabled the driving of economies of scale and providing better value for money in terms of suitability, efficiency, time and cost by the negotiation of Trust-wide Service Level Agreements and thereby securing discounts.
- Use of DfE frameworks wherever possible
- Improving the capacity to handle risk through the continual monitoring and updating of a robust risk management program in line with developments in the educational sector.
- Identifying SLAs / contracts suitable for formal tendering to drive down cost
- Improving income through the deployment of the Trust's Specialist Leaders in Education (SLE) and National Leader of Education (NLE).
- Continuing to submit CIF (Condition Improvement Fund) bids to improve the Trust's estate.
- Striving to meet ESFA best practice standards in financial management.
- In-house development of a well-being monitoring and intervention system with the potential to generate external income.

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Every Child Matters Academy Trust for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts.

#### **Capacity to handle risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

#### **The risk and control framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the resources committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and decided to appoint Forrester Boyd Chartered Accountants as internal auditor for 2020/21.

# EVERY CHILD MATTERS ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of purchasing/procurement systems including ensuring that authorisation and value for money policies are adhered to;
- review of BACS;
- review of salaries controls and new starter processes;
- month end procedures, management accounts, governance and structure;
- VAT review;
- testing of the receipt of income systems for cash and non-grant income;
- safeguarding policies and procedures;
- single central record review.

On a termly basis, the auditor reports to the board of trustees, through the resources committee on the operation of the systems of control and on the discharge of the financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

Forrester Boyd Chartered Accountants have delivered their schedule of work as planned. After the internal audit, the auditors scheduled recommendations to improve the systems and controls in place, all of which were implemented in the period.

#### Review of effectiveness

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the resources committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 09 December 2021 and signed on its behalf by:



I W Ward  
Chair



G Wilson  
Accounting Officer

# EVERY CHILD MATTERS ACADEMY TRUST

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

**FOR THE YEAR ENDED 31 AUGUST 2021**

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As accounting officer of Every Child Matters Academy Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



G Wilson  
**Accounting Officer**

09 December 2021

# EVERY CHILD MATTERS ACADEMY TRUST

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2021**

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The trustees (who are also the directors of Every Child Matters Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2020 to 2021 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 09 December 2021 and signed on its behalf by:



I W Ward  
Chair

# EVERY CHILD MATTERS ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERY CHILD MATTERS ACADEMY TRUST

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### Opinion

We have audited the accounts of Every Child Matters Academy Trust for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# EVERY CHILD MATTERS ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERY CHILD MATTERS ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

### **Extent to which the audit was considered capable of detecting irregularities, including fraud and the audit response**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

# EVERY CHILD MATTERS ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERY CHILD MATTERS ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2021**

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At the planning stage we identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general academy sector experience and through discussion with management, as required by auditing standards. The potential effect of any laws and regulation on the financial statements can vary considerably. There are laws and regulations that directly affect the financial statements (e.g. the Companies Act, the Charities SORP 2019, the Academies Accounts Direction 2020 to 2021) as well as many other operational laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements.

We have assessed the overall susceptibility of the financial statements to material misstatement due to irregularities as moderate risk due to the inherent regulatory environment and financial reporting requirements within the sector. Furthermore, increased public scrutiny due to use of public funds increases the risk around certain financial reporting disclosures. However, as a result, there are stronger financial controls around sensitive financial reporting disclosures imposed by the ESFA therefore this reduces the risk of material misstatements as a result of irregularities being undetected. The procedures performed by the audit team included:

- Communicating identified laws and regulations at planning to all members of the audit team to remain alert to any indications of non-compliance throughout the audit.
- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including the current Academies Accounts Direction.
- Review of any OFSTED reports within the period.
- Review of the Internal Scrutiny Reports delivered in the year.
- Ensuring that any findings noted as part of our work on regularity (as detailed in our Independent Reporting Accountant's Assurance Report) which indicate the possibility of irregularities and fraud, including any breaches of the Academies Financial Handbook, are also considered as part of our conclusions here.
- Review of the Accounting Officer's Statement of Regularity, Propriety and Compliance and the academy trust's Governance Statement disclosures.

We have assessed the overall susceptibility of the financial statements to material misstatement due to fraud as low risk because of the strong control environment and regulatory framework imposed on academy trusts by the ESFA. Management override is the most common way in which fraud might present itself and is therefore inherently high risk on any audit. Management override, which may cause there to be a material misstatement within the financial statements, may present itself in a number of ways, for example:

- Override of internal controls (e.g. segregation of duties)
- Entering into transactions outside the normal course of operations, especially with related parties
- Fraudulent revenue recognition, including fictitious income and income being recorded in the wrong period
- Presenting bias in accounting judgements and estimates, particularly the ones disclosed in note 1 to the financial statements.



# EVERY CHILD MATTERS ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERY CHILD MATTERS ACADEMY TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2021**

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In order to reduce the risk of material misstatement to an acceptable level, numerous audit procedures were performed including:


- Enquiries of management as to whether they had any knowledge of any actual or suspected fraud
- Review of all material journal entries made throughout the year as well as those made to prepare the financial statements.
- Review of financial data for evidence of previously unidentified related party transactions that may not have been conducted in accordance with the Academies Financial Handbook.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing the underlying rationale behind transactions in order to assess whether they were outside the normal course of business
- Increased substantive testing across all material income streams
- Assessing whether management's judgements and estimates indicated potential bias, particularly those disclosed in note 2 to the financial statements.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected material misstatements in the financial statements, even though we have performed our audit in accordance with auditing standards. Furthermore, as with all audits, there is a higher risk of irregularities (especially those relating to fraud) being undetected, as these may involve the override of internal controls, collusion, intentional omissions and misrepresentations etc. We are not responsible for preventing non-compliance or fraud and therefore cannot be expected to detect all instances of such. Our audit was not designed to identify misstatements or other irregularities that would not be considered to be material to the financial statements. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Martin McDonagh (Senior Statutory Auditor)**  
for and on behalf of Hart Shaw LLP

22.12.21

**Chartered Accountants**  
**Statutory Auditor**

Europa Link  
Sheffield Business Park  
Sheffield  
S9 1XU

# EVERY CHILD MATTERS ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO EVERY CHILD MATTERS ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

**FOR THE YEAR ENDED 31 AUGUST 2021**

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In accordance with the terms of our engagement letter and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Every Child Matters Academy Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Every Child Matters Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Every Child Matters Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Every Child Matters Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Every Child Matters Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Every Child Matters Academy Trust's funding agreement with the Secretary of State for Education dated 28 April 2016 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- the review for any transactions requiring prior approval from the Secretary of State and ensuring approval has been received where required;
- confirming that the academy trust has not sought borrowings that contravene section 3.4 of the Handbook;
- reviewing for connected party transactions and ensuring the academy has complied with section 3.2 of the Handbook;
- reviewing committee meeting minutes for indications of irregular transactions; and
- carrying out systems and controls testing and considering the effectiveness of such controls.

# EVERY CHILD MATTERS ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO EVERY CHILD MATTERS ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2021**

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### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Hart Shaw LLP*

### **Reporting Accountant**

Hart Shaw LLP  
Europa Link  
Sheffield Business Park  
Sheffield  
S9 1XU

Dated: 22.12.21.....

# EVERY CHILD MATTERS ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted funds £	Restricted funds: General £ Fixed asset £	Total 2021 £	Total 2020 as restated £
<b>Income and endowments from:</b>					
Donations and capital grants	2	16,511	-	724,413	740,924
Donations - transfer from local authority on conversion		-	-	-	786,279
Donations - transfer of existing academy into the trust		-	-	-	3,149,153
Charitable activities:					
- Funding for educational operations	3	152,695	14,219,738	-	14,372,433
Other trading activities	4	133,453	-	-	133,453
Investments	5	379	-	-	379
<b>Total</b>		<b>303,038</b>	<b>14,219,738</b>	<b>724,413</b>	<b>15,247,189</b>
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	8	48,140	14,580,674	513,979	15,142,793
<b>Total</b>	7	<b>48,140</b>	<b>14,580,674</b>	<b>513,979</b>	<b>15,142,793</b>
<b>Net income/(expenditure)</b>		<b>254,898</b>	<b>(360,936)</b>	<b>210,434</b>	<b>104,396</b>
Transfers between funds	18	-	(55,998)	55,998	-
<b>Other recognised gains/(losses)</b>					
Actuarial losses on defined benefit pension schemes	20	-	(1,355,000)	-	(1,355,000)
<b>Net movement in funds</b>		<b>254,898</b>	<b>(1,771,934)</b>	<b>266,432</b>	<b>(1,250,604)</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		1,656,920	(10,190,871)	18,497,751	9,963,800
Total funds carried forward		1,911,818	(11,962,805)	18,764,183	8,713,196

# EVERY CHILD MATTERS ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

Comparative year information Year ended 31 August 2020 As restated	Notes	Unrestricted funds £	Restricted funds: General Fixed asset		Total 2020 £
		£	£	£	£
<b>Income and endowments from:</b>					
Donations and capital grants	2	31,237	-	285,943	317,180
Donations - transfer from local authority on conversion		193,952	(973,000)	1,565,327	786,279
Donations - transfer of existing academy into the trust		49,298	(1,094,411)	4,194,266	3,149,153
Charitable activities:					
- Funding for educational operations	3	157,828	10,057,819	-	10,215,647
Other trading activities	4	185,216	-	-	185,216
Investments	5	2,986	-	-	2,986
<b>Total</b>		<u>620,517</u>	<u>7,990,408</u>	<u>6,045,536</u>	<u>14,656,461</u>
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	8	77,774	10,532,059	375,321	10,985,154
<b>Total</b>	7	<u>77,774</u>	<u>10,532,059</u>	<u>375,321</u>	<u>10,985,154</u>
<b>Net income/(expenditure)</b>		542,743	(2,541,651)	5,670,215	3,671,307
Transfers between funds	18	-	(62,577)	62,577	-
<b>Other recognised gains/(losses)</b>					
Actuarial losses on defined benefit pension schemes	20	-	(800,000)	-	(800,000)
<b>Net movement in funds</b>		542,743	(3,404,228)	5,732,792	2,871,307
<b>Reconciliation of funds</b>					
Total funds brought forward		1,114,177	(6,786,643)	12,764,959	7,092,493
Total funds carried forward		<u>1,656,920</u>	<u>(10,190,871)</u>	<u>18,497,751</u>	<u>9,963,800</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021		2020 as restated	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	12		18,488,014		18,418,924
<b>Current assets</b>					
Stocks	13	18,461		31,392	
Debtors	14	487,064		833,727	
Cash at bank and in hand		3,731,092		2,644,707	
			4,236,617		3,509,826
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	16	(979,435)		(1,008,950)	
<b>Net current assets</b>			3,257,182		2,500,876
<b>Net assets excluding pension liability</b>			21,745,196		20,919,800
Defined benefit pension scheme liability	20		(13,032,000)		(10,956,000)
<b>Total net assets</b>			8,713,196		9,963,800
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>	18				
- Fixed asset funds			18,764,183		18,497,751
- Restricted income funds			1,069,195		765,129
- Pension reserve			(13,032,000)		(10,956,000)
<b>Total restricted funds</b>			6,801,378		8,306,880
<b>Unrestricted income funds</b>	18		1,911,818		1,656,920
<b>Total funds</b>			8,713,196		9,963,800

The accounts on pages 26 to 53 were approved by the trustees and authorised for issue on 09 December 2021 and are signed on their behalf by:



I W Ward  
Chair

Company Number 09700223

# EVERY CHILD MATTERS ACADEMY TRUST

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

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		2021		2020 as restated	
	Notes	£	£	£	£
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	21		908,560		163,443
Cash funds transferred on conversion			-		929,999
			<u>908,560</u>		<u>1,093,442</u>
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		379		2,986	
Capital grants from DfE Group		657,475		148,793	
Capital funding received from sponsors and others		-		137,150	
Purchase of tangible fixed assets		(480,029)		(633,520)	
			<u>177,825</u>		<u>(344,591)</u>
<b>Net cash provided by/(used in) investing activities</b>			<u>177,825</u>		<u>(344,591)</u>
<b>Net increase in cash and cash equivalents in the reporting period</b>			<u>1,086,385</u>		<u>748,851</u>
Cash and cash equivalents at beginning of the year			2,644,707		1,895,856
<b>Cash and cash equivalents at end of the year</b>			<u><u>3,731,092</u></u>		<u><u>2,644,707</u></u>

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# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

##### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

##### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.



# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 1 Accounting policies

(Continued)

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Leasehold land	Over the lease term of 125 years
Leasehold buildings	2% straight line
Leasehold improvements	2% straight line
Assets under construction	Not depreciated
Computer equipment	25% straight line
Fixtures, fittings & equipment	20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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### 1 Accounting policies

(Continued)

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Stock is valued at the lower of cost and net realisable value.

#### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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### 1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency.

#### 1.13 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

2 Donations and capital grants	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Donated fixed assets	-	103,040	103,040	-
Capital grants	-	621,373	621,373	148,793
Other donations	16,511	-	16,511	168,387
	<u>16,511</u>	<u>724,413</u>	<u>740,924</u>	<u>317,180</u>
3 Funding for the academy trust's educational operations	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
<b>DfE/ESFA grants</b>				
General annual grant (GAG)	-	10,295,641	10,295,641	7,316,850
Other DfE/ESFA grants:				
UIFSM	-	257,650	257,650	218,469
Pupil premium	-	1,087,048	1,087,048	728,708
Others	-	712,011	712,011	637,192
	<u>-</u>	<u>12,352,350</u>	<u>12,352,350</u>	<u>8,901,219</u>
<b>Other government grants</b>				
Local authority grants	-	1,651,327	1,651,327	1,060,951
<b>COVID-19 additional funding</b>				
<b>DfE/ESFA</b>				
Catch-up premium	-	185,931	185,931	-
Other DfE/ESFA COVID-19 funding	-	30,130	30,130	95,649
	<u>-</u>	<u>216,061</u>	<u>216,061</u>	<u>95,649</u>
Other incoming resources	<u>152,695</u>	<u>-</u>	<u>152,695</u>	<u>157,828</u>
<b>Total funding</b>	<u>152,695</u>	<u>14,219,738</u>	<u>14,372,433</u>	<u>10,215,647</u>

The academy received £185,931 of funding for catch-up premium which was spent in full during the year.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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<b>4</b>	<b>Other trading activities</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total 2021 £</b>	<b>Total 2020 £</b>
	Hire of facilities	1,418	-	1,418	2,926
	Placement student income	11,120	-	11,120	5,390
	Fundraising	-	-	-	7,308
	Cover for teachers	37,298	-	37,298	8,168
	Facilities support for other educational establishments	33,260	-	33,260	61,637
	Ofsted inspection income	-	-	-	7,025
	Educational support for other educational establishments	50,357	-	50,357	92,762
		<u>133,453</u>	<u>-</u>	<u>133,453</u>	<u>185,216</u>
<b>5</b>	<b>Investment income</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total 2021 £</b>	<b>Total 2020 £</b>
	Short term deposits	<u>379</u>	<u>-</u>	<u>379</u>	<u>2,986</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 6 Central Services

The academy trust has provided the following central services to its academies during the year:

- human resources;
- financial services;
- legal services;
- educational support services

The academy trust charges for these services based on a flat percentage of income (4%) and other bases as arising.

The amounts charged during the year were as follows:

	<b>Total 2021</b>	<b>Total 2020</b>
	£	£
High View Primary Learning Centre	79,675	88,202
Wombwell Park Street Primary School	55,032	49,659
Hoyland Springwood Primary School	28,696	27,348
Kexborough Primary School	32,511	31,074
Wellgate Primary School	61,465	57,834
Laithes Primary School	59,286	23,621
Sandhill Primary School	47,604	19,171
Athersley South Primary School	50,436	8,497
	<u>414,705</u>	<u>305,406</u>

### 7 Expenditure

	<b>Staff costs</b>	<b>Non-pay expenditure</b>		<b>Total 2021</b>	<b>Total 2020</b>
	£	<b>Premises</b>	<b>Other</b>	£	£
		£	£		
Academy's educational operations					
- Direct costs	9,133,694	414,467	437,183	9,985,344	7,032,470
- Allocated support costs	2,634,981	1,559,213	963,255	5,157,449	3,952,684
	<u>11,768,675</u>	<u>1,973,680</u>	<u>1,400,438</u>	<u>15,142,793</u>	<u>10,985,154</u>

Net income/(expenditure) for the year includes:

	<b>2021</b>	<b>2020</b>
	£	£
Fees payable to auditor for audit services	31,000	35,000
Depreciation of tangible fixed assets	513,979	375,321
Net interest on defined benefit pension liability	190,000	138,000
	<u>734,979</u>	<u>548,321</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
<b>Direct costs</b>				
Educational operations	48,140	9,937,204	9,985,344	7,032,470
<b>Support costs</b>				
Educational operations	-	5,157,449	5,157,449	3,952,684
	<u>48,140</u>	<u>15,094,653</u>	<u>15,142,793</u>	<u>10,985,154</u>

	2021 £	2020 £
<b>Analysis of support costs</b>		
Support staff costs	2,645,595	1,852,944
Depreciation	99,512	53,554
Premises costs	1,459,701	1,151,985
Legal costs	14,321	68,255
Other support costs	891,006	774,323
Governance costs	47,314	51,623
	<u>5,157,449</u>	<u>3,952,684</u>

### 9 Staff

#### Staff costs

Staff costs during the year were:

	2021 £	2020 £
Wages and salaries	8,415,356	5,843,670
Social security costs	708,093	432,232
Pension costs	2,524,679	1,724,627
Staff costs - employees	<u>11,648,128</u>	<u>8,000,529</u>
Agency staff costs	105,768	117,165
Staff restructuring costs	14,779	-
	<u>11,768,675</u>	<u>8,117,694</u>
Staff development and other staff costs	54,602	41,912
Total staff expenditure	<u>11,823,277</u>	<u>8,159,606</u>

Staff restructuring costs comprise:

Payments in lieu of notice	<u>14,779</u>	<u>-</u>
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# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 9 Staff

(Continued)

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2021 Number	2020 Number
Teachers	105	81
Administration and support	300	208
Management	23	15
	<u>428</u>	<u>304</u>

The number of persons employed, expressed as a full time equivalent, was as follows:

	2021 Number	2020 Number
Teachers	96	71
Administration and support	186	127
Management	22	15
	<u>304</u>	<u>213</u>

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 Number	2020 Number
£60,001 - £70,000	5	4
£70,001 - £80,000	2	-
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-
	<u>8</u>	<u>5</u>

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £1,545,999 (2020: £1,129,945).



# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 10 Trustees' remuneration and expenses

One trustee has been paid remuneration or has received other benefits from an employment with the academy trust. The Chief Executive Officer only receives remuneration in respect of services they provide undertaking the role of Chief Executive Officer under their contract of employment, and not in respect of their services as a trustee.

The value of trustees' remuneration and other benefits was as follows: G Wilson (Chief Executive Officer) Remuneration £110,000 - £115,000 (2020 - £105,000 - £110,000). Employer's pension contributions £25,000 - £30,000 (2020 - £25,000 - £30,000).

During the year there were no travel and subsistence payments reimbursed or paid directly to trustees.

Other related party transactions involving the trustees are set out within the related parties note.

#### 11 Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £1,000,000 on any one claim. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the combined insurance policy.

#### 12 Tangible fixed assets

	Leasehold land and buildings	Leasehold improvements	Assets under construction	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£	£	£
<b>Cost</b>						
At 1 September 2020	17,456,270	1,805,280	696	324,280	194,249	19,780,775
Additions	-	138,537	220,107	192,828	31,597	583,069
Disposals	-	-	-	(7,784)	-	(7,784)
At 31 August 2021	17,456,270	1,943,817	220,803	509,324	225,846	20,356,060
<b>Depreciation</b>						
At 1 September 2020	1,030,039	64,745	-	175,906	91,161	1,361,851
On disposals	-	-	-	(7,784)	-	(7,784)
Charge for the year	334,206	36,532	-	99,512	43,729	513,979
At 31 August 2021	1,364,245	101,277	-	267,634	134,890	1,868,046
<b>Net book value</b>						
At 31 August 2021	16,092,025	1,842,540	220,803	241,690	90,956	18,488,014
At 31 August 2020	16,426,231	1,740,535	696	148,374	103,088	18,418,924

There has been a material prior period adjustment in relation to tangible fixed assets, as disclosed in note 27.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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13 Stocks	2021	2020
	£	£
Stock	18,461	31,392

14 Debtors	2021	2020
	£	£
Trade debtors	3,787	4,000
VAT recoverable	125,155	51,924
Prepayments and accrued income	358,122	777,803
	<u>487,064</u>	<u>833,727</u>

### 15 Fixed asset investments

Every Child Matters Academy Trust held 50% of the voting rights of Tykes Teaching School Alliance Limited, a company limited by guarantee which incorporated on 11 June 2016. Tykes Teaching School Alliance Limited was dissolved on 29 September 2020. Another Academy Trust held the remaining 50% of the voting rights. This investment was accounted for as a jointly controlled entity up to the dissolution date under the historic cost model within these financial statements. The cost of investment was £nil.

Tykes Teaching School Alliance Limited was a not-for-profit entity and any impact of recognising the investment on an equity method basis would not be material to these financial statements.

16 Creditors: amounts falling due within one year	2021	2020
	£	£
Trade creditors	33,351	215,216
Other taxation and social security	167,703	142,452
Other creditors	206,925	184,084
Accruals and deferred income	571,456	467,198
	<u>979,435</u>	<u>1,008,950</u>

17 Deferred income	2021	2020
	£	£
Deferred income is included within: Creditors due within one year	<u>230,099</u>	<u>193,600</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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17 Deferred income	(Continued)	
Deferred income at 1 September 2020	193,600	139,053
Released from previous years	(193,600)	(139,053)
Resources deferred in the year	230,099	193,600
<b>Deferred income at 31 August 2021</b>	<u>230,099</u>	<u>193,600</u>

At the balance sheet date the academy trust was holding funds received in advance for Universal Infant Free School Meals, Rates Relief and 21/22 school trips.

Also in deferred income is £36,102 in respect of CIF underspends repayable to the ESFA.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 18 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	750,129	10,295,641	(9,920,577)	(55,998)	1,069,195
UIFSM	-	257,650	(257,650)	-	-
Pupil premium	-	1,087,048	(1,087,048)	-	-
Catch-up premium	-	185,931	(185,931)	-	-
Other DfE/ESFA COVID-19 funding	-	30,130	(30,130)	-	-
Other DfE/ESFA grants	-	712,011	(712,011)	-	-
Other government grants	-	1,651,327	(1,651,327)	-	-
Other restricted funds	15,000	-	(15,000)	-	-
Pension reserve	(10,956,000)	-	(721,000)	(1,355,000)	(13,032,000)
	<u>(10,190,871)</u>	<u>14,219,738</u>	<u>(14,580,674)</u>	<u>(1,410,998)</u>	<u>(11,962,805)</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	16,203,404	-	(344,566)	-	15,858,838
DfE group capital grants	1,069,651	621,373	(81,601)	-	1,609,423
Capital expenditure from GAG	204,680	-	(38,202)	55,998	222,476
LA donation in kind	1,011,585	-	(18,625)	-	992,960
DfE assets	-	103,040	(25,760)	-	77,280
Private sector capital sponsorship	8,431	-	(5,225)	-	3,206
	<u>18,497,751</u>	<u>724,413</u>	<u>(513,979)</u>	<u>55,998</u>	<u>18,764,183</u>
<b>Total restricted funds</b>	<u>8,306,880</u>	<u>14,944,151</u>	<u>(15,094,653)</u>	<u>(1,355,000)</u>	<u>6,801,378</u>
<b>Unrestricted funds</b>					
General funds	<u>1,656,920</u>	<u>303,038</u>	<u>(48,140)</u>	<u>-</u>	<u>1,911,818</u>
<b>Total funds</b>	<u>9,963,800</u>	<u>15,247,189</u>	<u>(15,142,793)</u>	<u>(1,355,000)</u>	<u>8,713,196</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

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#### 18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

##### **General Annual Grant**

The General Annual Grant (GAG) funds have been spent in line with the terms of the Master Funding Agreement. Under this funding agreement, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

##### **UIFSM**

The Universal Infant Free School Meals funding is to provide free school meals for all infant pupils.

##### **Pupil Premium**

Pupil Premium is additional funding given to academies so that they can support their disadvantaged pupils and close the attainment gap between them and their peers.

##### **Catch-up premium**

The catch-up premium funding was given to help children and young people to catch up on missed learning caused by coronavirus.

##### **Other DfE/ESFA COVID-19 funding**

This includes the emergency support claim income which was to cover the additional costs incurred as a result of the pandemic.

##### **Other DfE/ESFA grants**

This includes Rates Relief, PE and Sports grant and the Teachers Pay & Pension Grants.

Rates relief is given in respect of rates charged on non-domestic premises.

The PE and Sports grant is to support the sporting facilities of the academy.

The Teachers Pay & Pension grants are contributions towards increased pay and pension costs.

##### **Other government grants**

This includes High Needs, Early Years and Looked After Children funding.

The High Needs funding is to provide support and facilities for pupils with high needs.

The Early Years funding is to support the provision of the early years facility.

Looked After Children is additional funding given to academies so that they can support their disadvantaged pupils and close the attainment gap between them and their peers.

##### **Other restricted funds**

Other restricted funds include the restricted income received from Tykes Teaching School Alliance. The amount unspent at the year end for this grant is £nil (2020: £15,000).

##### **Restricted fixed asset funds**

Restricted fixed asset funds are used solely for capital purchases in line with the strategic objectives of the academy. A total of £55,988 (2020: £62,577) has been transferred from restricted funds to the restricted fixed asset fund, as permitted by the Accounts Direction 2020 to 2021.

##### **Pension reserve**

The restricted pension fund is in deficit to the value of £13,032,000 as at 31 August 2021 (2020: £10,956,000). The Trustees will continue to monitor this situation closely.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	9,357	8,074,439	(7,271,090)	(62,577)	750,129
UIFSM	-	218,469	(218,469)	-	-
Pupil premium	-	728,708	(728,708)	-	-
Other DfE/ESFA grants	-	637,192	(637,192)	-	-
Other government grants	-	1,156,600	(1,156,600)	-	-
Other restricted funds	15,000	-	-	-	15,000
Pension reserve	(6,811,000)	(2,825,000)	(520,000)	(800,000)	(10,956,000)
	<u>(6,786,643)</u>	<u>7,990,408</u>	<u>(10,532,059)</u>	<u>(862,577)</u>	<u>(10,190,871)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	11,045,636	5,429,170	(271,402)	-	16,203,404
DfE group capital grants	778,087	343,774	(52,210)	-	1,069,651
Capital expenditure from GAG	54,658	112,414	(24,969)	62,577	204,680
LA donation in kind	870,826	159,105	(18,346)	-	1,011,585
Private sector capital sponsorship	15,752	1,073	(8,394)	-	8,431
	<u>12,764,959</u>	<u>6,045,536</u>	<u>(375,321)</u>	<u>62,577</u>	<u>18,497,751</u>
<b>Total restricted funds</b>	<u>5,978,316</u>	<u>14,035,944</u>	<u>(10,907,380)</u>	<u>(800,000)</u>	<u>8,306,880</u>
<b>Unrestricted funds</b>					
General funds	<u>1,114,177</u>	<u>620,517</u>	<u>(77,774)</u>	<u>-</u>	<u>1,656,920</u>
<b>Total funds</b>	<u>7,092,493</u>	<u>14,656,461</u>	<u>(10,985,154)</u>	<u>(800,000)</u>	<u>9,963,800</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 18 Funds

(Continued)

#### Total funds analysis by academy

	2021	2020
	£	£
Fund balances at 31 August 2021 were allocated as follows:		
Athersley South Primary School	268,843	214,013
High View Primary Learning Centre	468,542	433,361
Hoyland Springwood Primary School	36,879	64,592
Kexborough Primary School	229,120	200,631
Laithes Primary School	937,572	737,291
Sandhill Primary School	184,411	76,947
Wellgate Primary School	508,788	384,225
Wombwell Park Street Primary School	54,910	26,667
Central services	291,948	284,322
	<u>2,981,013</u>	<u>2,422,049</u>
Total before fixed assets fund and pension reserve		
Restricted fixed asset fund	18,764,183	18,497,751
Pension reserve	(13,032,000)	(10,956,000)
	<u>8,713,196</u>	<u>9,963,800</u>
Total funds	<u><u>8,713,196</u></u>	<u><u>9,963,800</u></u>

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total 2021	Total 2020
	£	£	£	£	£	£
Athersley South Primary School	1,105,513	279,637	6,129	222,055	1,613,334	216,396
High View Primary Learning Centre	1,476,681	394,480	24,379	617,026	2,512,566	2,451,496
Hoyland Springwood Primary School	861,024	316,067	25,293	171,199	1,373,583	1,058,853
Kexborough Primary School	724,405	157,313	8,865	176,576	1,067,159	1,044,080
Laithes Primary School	1,318,390	173,445	36,659	264,936	1,793,430	755,970
Sandhill Primary School	917,735	122,246	11,173	347,710	1,398,864	590,659
Wellgate Primary School	1,327,900	292,916	17,896	242,506	1,881,218	1,800,719
Wombwell Park Street Primary School	1,138,230	260,181	8,402	382,504	1,789,317	1,751,423
Central services	307,804	649,350	774	241,814	1,199,742	688,694
	<u>9,177,682</u>	<u>2,645,595</u>	<u>139,570</u>	<u>2,665,606</u>	<u>14,628,453</u>	<u>10,609,833</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2021 are represented by:</b>				
Tangible fixed assets	-	-	18,488,014	18,488,014
Current assets	1,948,551	1,819,648	468,418	4,236,617
Creditors falling due within one year	(10,983)	(776,203)	(192,249)	(979,435)
Defined benefit pension liability	-	(13,032,000)	-	(13,032,000)
<b>Total net assets</b>	<u>1,937,568</u>	<u>(11,988,555)</u>	<u>18,764,183</u>	<u>8,713,196</u>
Balance to allocate	(25,750)	25,750	-	-
Per balance sheet	1,911,818	(11,962,805)	18,764,183	8,713,196
	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2020 are represented by:</b>				
Tangible fixed assets	-	-	18,418,924	18,418,924
Current assets	1,666,495	1,651,980	191,351	3,509,826
Creditors falling due within one year	(9,575)	(886,851)	(112,524)	(1,008,950)
Defined benefit pension liability	-	(10,956,000)	-	(10,956,000)
<b>Total net assets</b>	<u>1,656,920</u>	<u>(10,190,871)</u>	<u>18,497,751</u>	<u>9,963,800</u>

#### 20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer Limited. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £217,422 (2020 - £184,084) were payable to the schemes at 31 August 2021 and are included within creditors.

##### Teachers' Pension Scheme

###### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.



# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 20 Pension and similar obligations

(Continued)

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £1,102,755 (2020 - £754,704).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 14.8 - 19.1% for employers and 5.5 - 12.5% for employees.

The Academy Trust has entered into an agreement with the Trustees to make additional contributions in addition to normal funding levels. These amount to £7,433 for High View Primary Learning Centre, £2,683 for Wombwell Park Street Primary School, £3,400 for Hoyland Springwood Primary School, £2,300 for Kexborough Primary School, £3,900 for Wellgate Primary School, £2,583 for Laithes Primary School, £2,433 for Sandhill Primary School and £233 for Athersley South Primary School to be paid monthly during the period September 2021 to March 2022. The Academy Trust will continue to make additional contributions after March 2022 at a revised rate.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

		(Continued)	
20 Pension and similar obligations		2021	2020
Total contributions made		£	£
Employer's contributions		890,000	567,000
Employees' contributions		201,000	134,000
Total contributions		<u>1,091,000</u>	<u>701,000</u>
<b>Principal actuarial assumptions</b>		<b>2021</b>	<b>2020</b>
		%	%
Rate of increase in salaries		4.05	3.55
Rate of increase for pensions in payment/inflation		2.90	2.40
Discount rate for scheme liabilities		1.70	1.80
Inflation assumption (CPI)		<u>2.80</u>	<u>2.30</u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
	Years	Years
Retiring today		
- Males	22.5	22.4
- Females	25.3	25.2
Retiring in 20 years		
- Males	24.0	23.9
- Females	<u>27.2</u>	<u>27.1</u>

Scheme liabilities would have been affected by changes in assumptions as follows:

	2021	2020
	£'000	£'000
Discount rate + 0.1%	(483)	(365)
Discount rate - 0.1%	494	373
Mortality assumption + 1 year	667	483
Mortality assumption - 1 year	(647)	(470)
CPI rate + 0.1%	495	373
CPI rate - 0.1%	<u>(484)</u>	<u>(365)</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

### 20 Pension and similar obligations (Continued)

The academy trust's share of the assets in the scheme	2021 Fair value £	2020 Fair value £
Equities	4,030,000	2,903,000
Government bonds	1,149,000	900,000
Other bonds	616,000	539,000
Cash	83,000	220,000
Property	716,000	514,000
Other assets	1,732,000	1,047,000
	<u>8,326,000</u>	<u>6,123,000</u>
Total market value of assets	<u>8,326,000</u>	<u>6,123,000</u>

The actual return on scheme assets was £1,194,000 (2020: £145,000).

Amount recognised in the statement of financial activities	2021 £	2020 £
Current service cost	1,404,000	937,000
Interest income	(119,000)	(75,000)
Interest cost	309,000	213,000
Administrative expenses	17,000	12,000
	<u>1,611,000</u>	<u>1,087,000</u>
Total operating charge	<u>1,611,000</u>	<u>1,087,000</u>

Changes in the present value of defined benefit obligations	2021 £	2020 £
At 1 September 2020	17,079,000	9,931,000
Obligations acquired on conversion	-	5,117,000
Current service cost	1,404,000	937,000
Interest cost	309,000	213,000
Employee contributions	201,000	134,000
Actuarial loss	2,430,000	870,000
Benefits paid	(65,000)	(123,000)
	<u>21,358,000</u>	<u>17,079,000</u>
At 31 August 2021	<u>21,358,000</u>	<u>17,079,000</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20 Pension and similar obligations	(Continued)	
<b>Changes in the fair value of the academy trust's share of scheme assets</b>		
	<b>2021</b>	<b>2020</b>
	£	£
At 1 September 2020	6,123,000	3,120,000
Assets acquired on conversion	-	2,292,000
Interest income	119,000	75,000
Actuarial gain	1,075,000	70,000
Employer contributions	890,000	567,000
Employee contributions	201,000	134,000
Benefits paid	(65,000)	(123,000)
Administrative expenses	(17,000)	(12,000)
	<u>8,326,000</u>	<u>6,123,000</u>
At 31 August 2021	<u>8,326,000</u>	<u>6,123,000</u>
<b>21 Reconciliation of net income to net cash flow from operating activities</b>	<b>2021</b>	<b>2020</b>
	£	£
Net income for the reporting period (as per the statement of financial activities)	104,396	3,671,307
Adjusted for:		
Net surplus on conversion to academy	-	(786,279)
Net surplus on transfer of academy in the trust	-	(3,149,153)
Capital grants from DfE and other capital income	(724,413)	(285,943)
Investment income receivable	(379)	(2,986)
Defined benefit pension costs less contributions payable	531,000	382,000
Defined benefit pension scheme finance cost	190,000	138,000
Depreciation of tangible fixed assets	513,979	375,321
Decrease/(increase) in stocks	12,931	(18,732)
Decrease/(increase) in debtors	346,663	(521,980)
(Decrease)/increase in creditors	(65,617)	280,742
Stocks, debtors and creditors transferred on conversion	-	1,617,835
	<u>908,560</u>	<u>1,700,132</u>
<b>Net cash provided by operating activities</b>	<u>908,560</u>	<u>1,700,132</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 22 Commitments under operating leases

At 31 August 2021 the total future minimum lease payments under non-cancellable operating leases were as follows:

	2021 PFI £	2021 Operating Leases £	2020 PFI £	2020 Operating Leases £
Amounts due within one year	401,474	10,529	408,580	3,392
Amounts due in two and five years	1,605,896	20,024	1,640,569	548
Amounts due after five years	3,461,394	-	3,925,812	-
	<u>5,468,764</u>	<u>30,553</u>	<u>5,974,961</u>	<u>3,940</u>

#### PFI Arrangements

The Academy premises for High View Primary Learning Centre and Wombwell Park Street Primary School are subject to PFI contracts. The contracts cover the cost of managing the facilities including utility costs, repairs & maintenance, caretaking, grounds maintenance and cleaning. The contracts expire in June 2032.

The Academy premises for Sandhill Primary School is subject to a PFI contract. The contract cover the cost of managing the facilities including utility costs, repairs & maintenance, caretaking, grounds maintenance and cleaning. The contract expires in August 2042.

#### 23 Analysis of changes in net funds

	1 September 2020 £	Cash flows £	31 August 2021 £
Cash	<u>2,644,707</u>	<u>1,086,385</u>	<u>3,731,092</u>

#### 24 Capital commitments

	2021 £	2020 £
Expenditure contracted for but not provided in the accounts	<u>899,750</u>	<u>1,282,573</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2021

#### 25 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account:

Tykes Teaching School Alliance Limited was dissolved on 29 September 2020.

Tykes Teaching School Alliance Limited was an associate undertaking of Every Child Matters Academy Trust, with both G Wilson and I W Ward being active directors until dissolution. During 2020, Every Child Matters Academy Trust received £7,891 for training and support services provided to other educational establishments and recharges of costs of £153 through the Tykes Teaching School Alliance Limited.

In addition, Every Child Matters Academy Trust paid £5,900 (2019 - £5,405) for training courses provided by Tykes Teaching School Alliance Limited, all of which were provided at no more than cost.

As of 30 September 2020, Tykes Teaching Alliance replaced Tykes Teaching School Alliance Limited and is led by one of two schools, one being High View Primary Learning Centre with G Wilson being on the Strategic Board. During the year, Every Child Matters Academy trust paid £2,400 for training and student placement costs, all of which were provided at no more than cost. Further to this, the Every Child Matters Academy Trust received £21,063 for training and support services.

During the year, Every Child Matters Academy Trust repaid a £15,000 donation which was received from Tykes Teaching Alliance Limited during the year ended 31 August 2019.

Total amounts outstanding at the year end from Tykes Teaching Alliance were £450 (2020: £nil).

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook 2020.

#### 26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

#### 27 Prior period adjustment

		1 September 2019	31 August 2020
Reconciliation of funds	Notes	£	£
Funds as previously reported		7,092,493	8,426,080
Adjustments arising:			
Increase in land and buildings valuation- Athersley South Primary School	1	-	1,565,000
Depreciation on revalued land and buildings	2	-	(27,280)
Funds as restated		<u>7,092,493</u>	<u>9,963,800</u>

# EVERY CHILD MATTERS ACADEMY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

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		(Continued)
		2020
		£
<b>27</b>	<b>Prior period adjustment</b>	
<b>Reconciliation of net income for the previous financial period</b>		
	<b>Notes</b>	
		2,133,587
	Net income as previously reported	
	Adjustments arising:	
	Increase in land and buildings valuation- Athersley South Primary School	1 1,565,000
	Depreciation on revalued land and buildings	2 (27,280)
	Net income as restated	<u>3,671,307</u>

### Notes to restatement

#### 1. Increase in land and building valuations

The ESFA land and buildings valuation for Athersley South Primary School was unavailable at the time the prior year accounts were submitted. This valuation was received in May 2021 and so an adjustment has now been made to introduce the value of land and buildings on conversion for this academy.

#### 2. Depreciation on increase in land and buildings

Of the revalued amount for land and buildings, depreciation of £27,280 should have been incurred in the prior year accounts. Therefore, an adjustment has now been made to introduce the cost of depreciation on the value of the land and buildings.